



**Jessica B. Lyons**  
Assistant Vice President -  
Senior General Counsel

AT&T Services, Inc.  
1120 20th Street NW, Suite 1000  
Washington, D.C. 20036  
Phone 202 457-2100  
[jessica.lyons@att.com](mailto:jessica.lyons@att.com)

May 25, 2017

**VIA ECFS**

Federal Communications Commission  
Wireline Competition Bureau  
Industry Analysis and Technology Division  
Washington, DC 20554

Re: AT&T Inc. Form 395 Common Carrier Annual Employment Report

To Whom It May Concern,

Enclosed is AT&T Inc.'s ("AT&T") redacted Form 395 Common Carrier Annual Employment Report. This report contains information about AT&T's employee base as defined by Job Categories and Race/Ethnicity categories. Based on previous guidance from FCC staff, AT&T is submitting a consolidated application for all of its common carrier licensees, and has attached a list of licensees to this form. AT&T notes that it is submitting its unredacted response under separate cover with a request for confidential treatment under Sections 0.457 and 0.459 of the Commission's rules. This separate request and submission is being filed with the Office of the Secretary.

Please contact the undersigned with any questions regarding this submission.

Best regards,

*/s/ Jessica B. Lyons*

Jessica B. Lyons

Attachment

**AT&T Common Carrier Licensee Subsidiaries Covered by Form 395**

Acadiana Cellular General Partnership	Missouri RSA 11/12 Limited Partnership
Alascom, Inc.	Missouri RSA 8 Limited Partnership
Allied Wireless Communications (OH), LLC	Missouri RSA 9B1 Limited Partnership
AT&T Communications of Virginia, LLC	Nevada Bell Telephone Company
AT&T Corp.	New Cingular Wireless PCS, LLC
AT&T Mobility II LLC	New Cingular Wireless Services Inc.
AT&T Mobility of Galveston LLC	Northeastern Georgia RSA Limited Partnership
AT&T Mobility Puerto Rico Inc.	Ohio RSA 2 Limited Partnership
AT&T Mobility Spectrum LLC	Ohio RSA 5 Limited Partnership
AT&T Mobility USVI Inc.	Ohio RSA 6 Limited Partnership
AT&T Mobility Wireless Operations Holdings Inc.	Oklahoma City SMSA Limited Partnership
AT&T Services, Inc.	Oklahoma Independent RSA 7 Partnership
AT&T Wireless Services 3 LLC	Oklahoma RSA 3 Limited Partnership
BellSouth Telecommunications, LLC	Oklahoma RSA 9 Limited Partnership
Chattanooga MSA Limited Partnership	Orlando SMSA Limited Partnership
Cingular Wireless of Texas RSA #11 Limited Partnership	Pacific Bell Telephone Company
Cingular Wireless of Texas RSA #16 Limited Partnership	Santa Barbara Cellular Systems, Ltd.
Florida RSA No. 2B (Indian River) Limited Partnership	Southwestern Bell Telephone Company
Houma-Thibodaux Cellular Partnership	Teleport Communications America, LLC
Illinois Bell Telephone Company	Texas RSA 18 Limited Partnership
Indiana Bell Telephone Company, Incorporated	Texas RSA 19 Limited Partnership
Lafayette MSA Limited Partnership	Texas RSA 20B1 Limited Partnership
Lake Mobility LLC	Texas RSA 6 Limited Partnership
Louisiana RSA No. 7 Cellular General Partnership	Texas RSA 7B1 Limited Partnership
Louisiana RSA No. 8 Limited Partnership	Texas RSA 9B1 Limited Partnership
Lubbock SMSA Limited Partnership	Texas RSA No. 2 Limited Partnership
LWI Holdco, Inc.	The Ohio Bell Telephone Company
Madison SMSA Limited Partnership	Tide Mobility LLC
McAllen-Edinburg-Mission SMSA Limited Partnership	Topeka SMSA Limited Partnership
Michigan Bell Telephone Company	Wisconsin Bell, Inc.
Milwaukee SMSA Limited Partnership	

FCC 395

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554

Approved by OMB  
3060-0076  
Est. time per response:  
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent  AT&T INC 311 South Akard Street Dallas, TX 75202		<input type="checkbox"/> Check here if this is a change of address
2. Year Report Filed  2017	3. Reporting Period (Ending Date of Pay Period Covered by Report)  2/1/17-2/14/17	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. <input type="checkbox"/> Fewer than 16 (complete Sections I, IV, and V only) b. <input checked="" type="checkbox"/> 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														Total Columns A - N
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
First/Mid-Level Officials and Managers	1.2	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Professionals	2	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Technicians	3	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Sales Workers	4	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Administrative Support Workers	5	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Craft Workers	6	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Operatives	7	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Laborers and Helpers	8	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Service Workers	9	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
TOTAL	10	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
PREVIOUS YEAR TOTAL	11	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	

FCC 395

Revised December 2007

**SECTION III - Part-Time Employees.**

Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Senior Level Officials and Managers	1.1	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
First/Mid-Level Officials and Managers	1.2	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Professionals	2	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Technicians	3	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Sales Workers	4	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Administrative Support Workers	5	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Craft Workers	6	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Operatives	7	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Laborers and Helpers	8	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
Service Workers	9	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
TOTAL	10	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	
PREVIOUS YEAR TOTAL	11	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	

**SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.**

- ☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

**SECTION V - Certification**

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 4/24/17	Typed or Printed Name of Person Signing Cynthia Wales	Signature <i>Cynthia Wales</i>	Telephone No. (214) 757-3722
Title of Person Signing Assistant Vice President - Workforce Diversity		FULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	